## Pulaski County Library System Board of Trustees Meeting Minutes

## June 26, 2012

## Charles and Ona B. Free Memorial Library

Trustees present: Laura Walters, Chair; John Freeman, Vice-Chair; Margaret Spradlin; Barbara Derr; Nancy Hudson; Martha Jackson

Trustees absent: Robert Becker; Joseph Slaughter

Staff Present: Sally Warburton

- I. Call to Order and Welcome: The meeting was called to order at 4:30 pm on Tuesday June 26, 2012 by Laura Walters at the Charles and Ona B. Free Memorial Library.
- II. Approval of Minutes: John Freeman moved that the Minutes of May 29, 2012 be approved as written. Barbara Derr seconded the motion and it passed unanimously.
- III. Library Reports: The following reports were reviewed by the Trustees present and a copy of each is filed with the record of this meeting at the Pulaski County Library.
  - A. Expenditures
  - B. Statistics
  - C. Director's Report: Sally added information from the Supervisory Staff meeting concerning raises for some personnel based on the Compensation Study and a raise of 5.7% for all employees. The Compensation Study was conducted several years ago to determine if Pulaski County employees' salaries were commensurate to other employees doing the same work in other counties. It was determined that several on the library staff were deficient. The county gave raises to those employees last year of 25% of the increase and will give the remaining 75% increase as of July 1, 2012. The county administration will also pick up increases in health insurance costs for employees.
  - D. Dublin Branch Manager's Report
  - E. Youth Services Report
  - F. Technology Report: no report
- IV. Follow Up from Previous Meetings and Other Reports
  - A. Committee Report on Patron Behavior Issues: Staff continue to meet. Staff discussed an incident at the Blacksburg Library that involved a Dublin resident being arrested. Staff will be reporting any illegal activity that takes place in the library to the police to generate a police report.
  - B. Replacement of board member: Board of Supervisors' has not reported on filling this position.
  - C. Staff Changes: Interviews for the part-time positions continue.
- V. New Business

- A. Security Cameras: Board recommended repairing the Security System at Pulaski Library.
- VI. Adjournment: There being no further business, John Freeman moved to adjourn, Martha Jackson seconded the motion and it was passed.

Respectfully submitted, Laura Walters, Chair Sally Warburton, Recorder

Approved: August 28, 2012